December 31, 2021

**TO RESIDENTS, RESIDENT CONTACTS, EMPLOYEES, BOARDS OF DIRECTORS AND PHYSICIANS**:

Every day, we have more than 1,000 people interacting on this campus - residents, families, employees, and vendors. It is our responsibility to do our best keep everyone safe – especially the residents and staff who have a compromised immune system. Critical to our daily operations is having enough healthy employees to serve residents in all levels of care: serving and preparing meals, performing maintenance issues, offering nursing care, and much more.

The current COVID-19 variant is highly contagious and it is already spreading across campus. It will take all of us working together to minimize the impact of this infection. If you are not concerned about getting COVID-19 yourself, realize that as an organization we MUST be concerned.

As much as masks are inconvenient or uncomfortable for you, **CC Young is requiring that everyone on campus wear KN95 or N95 masks unless walking alone outside or at home alone in your apartment**. We distributed 1,100 KN95 masks this week and are setup for a weekly delivery of additional masks from our vendor. There will be no shortage of masks to inhibit compliance.

There should be no confusion about wearing masks. If you still do not understand, ask again.

Russell Crews

President and CEO